

REPUBLIK OF BULGARIA
РЕПУБЛИКА БЪЛГАРИЯ



EUROPEAN UNION - EU
EASA



УДОСТОВЕРЕНИЕ № 021/26 CERTIFICATE

С настоящото се удостоверява, че
This is to certify that

Сторчак Камила / Kamila STORCHAK

фамилно, собствено, бащино/Full name

Е завършил/а успешно курс: **Стратегическо управление и етично лидерство в научните изследвания**

Has succesfully completed Course: **Strategic Management and Ethical: Leadership in Research**

Дата на издаване/Date of issue
30.06.2026

Основател на Скай Сълوشън/Fouder of Sky Solution

D. Drumchev

Курсът включва/ The course composes:

No	Training Course	Hour	ECTC
Module 1: Strategic Planning and Vision in Modern Research			
<i>Total: 45 hours (10 hrs Lectures, 12 hrs Practicals, 23 hrs Independent Study)</i>			
1.	Topic 1: Strategic Development and Governance of Research and Higher Education Organizations	15	0,5
2.	Topic 2: Strategic Planning, Foresight, Risk Management and Financial Sustainability in Higher Education and Research	15	0,5
3.	Topic 3: Strategic Management and Sustainable Development of Higher Education and Research Institutions	15	0,5
Total for Module 1		45	1,5
Module 2: Project Management and Grant Fundraising			
<i>Total: 45 hours (10 hrs Lectures, 12 hrs Practicals, 23 hrs Independent Study)</i>			
4.	Topic 4. Research Project Management and Agile Methodologies	15	0,5
5.	Topic 5. International Research Funding and Consortium Development	15	0,5
6.	Topic 6. Research Commercialization and Impact Assessment	15	0,5
Total for Module 2		45	1,5

Module 3: Ethical Leadership and Academic Integrity			
<i>Total: 45 hours (10 hrs Lectures, 12 hrs Practicals, 23 hrs Independent Study)</i>			
7.	Topic 7. Research Integrity and Ethics in Scientific Research	15	0,5
8.	Topic 8. AI, Open Science and Research Data Management	15	0,5
9.	Topic 9. Academic Integrity, Responsible Authorship and Conflict Management	15	0,5
Total for Module 3		45	1,5
Module 4: Team Dynamics and Inclusive Leadership			
<i>Total: 45 hours (10 hrs Lectures, 12 hrs Practicals, 23 hrs Independent Study)</i>			
10.	Topic 10. Leadership and Organizational Development in Academia	15	0,5
11.	Topic 11. Inclusive Leadership, Conflict Management and Research Team Development	15	0,5
12.	Topic 12. Mentoring, Career Development and Institutional Change	15	0,5
Total for Module 4		45	1,5
Total for the Training Course		180	6

Основател на Скай Сълюшън/Founder of Sky Solution

D. Drumchev

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УДОСТОВЕРЕНИЕ № 019/26 CERTIFICATE

С настоящото се удостоверява, че

This is to certify that **Кузмич Ирина / Iryna KUZMICH**

фамилно, собствено, бащино/Full name

Е завършил/а успешно курс: **Стратегическо управление и етично лидерство в научните изследвания**

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Основател на Скай Сълюшън/ Foudner of Sky Solution

 D. Drumchev

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УДОСТОВЕРЕНИЕ № 020/26 CERTIFICATE

С настоящото се удостоверява, че

This is to certify that

Полоневич Олга / Olha POLONEVYCH

фамилно, собствено, бащино/Full name

Е завършил/а успешно курс: **Стратегическо управление и етично лидерство в научните изследвания**

Has succesfully completed Course: **Strategic Management and Ethical: Leadership in Research**

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Основател на Скай Сълюшън/ Founder of Sky Solution

D. Drumchev

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EASA



УДОСТОВЕРЕНИЕ № 022/26 CERTIFICATE

С настоящото се удостоверява, че

This is to certify that **Нестеренко Катерина/Kateryna NESTERENKO**

фамилно, собствено, бащино/Full name

Е завършил/а успешно курс: **Стратегическо управление и етично лидерство в научните изследвания**

Has succesfully completed Course: **Strategic Management and Ethical: Leadership in Research**

Дата на издаване/Date of issue

30.06.2026

Основател на Скай Сълوشън/Fouder of Sky Solution

D. Drumchev

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Основател на Скай Сълюшън/ Founder of Sky Solution
D. Drumchev